



2023

ANNUAL REPORT



OUR MISSION

We aim to improve education, training & employment outcomes for our local young people, including those who face challenges, barriers, or disadvantage.

We do this through collaboration and strategic partnerships with community, education and industry sectors to deliver sustainable, place-based outcomes in the Frankston and Mornington Peninsula region.

BOARD & STAFF

BOARD

Helen McLoughlin Chair
Catherine Arnold Deputy Chair
Liz Dellaportas Treasurer
Angela Hughes Member
Conor Mullan Member
Craig Taberner Member
Matthew McLaren Member
Steve Wright Member
Tanya Scicluna Member

STAFF

Angela Byatt Executive Officer & Secretary
Allison Nichols VET Access Transport Manager
Caitlin Davies Early Childhood Educator, Learn Engage Connect
Hazel Glue Work Placement Co-Ordinator
Jane Ling Senior Partnership Broker
Lauren Bonnici Administration Officer
Linda Vathis Industry Engagement and Events
Maree Radford Family Support Worker, Learn Engage Connect
Matt Dickson Technical Project Manager, Vic VICE
Michael Watchorn Stakeholder & Relationship Manager, Vic VICE
Suzanne Jabbour Teacher, Learn Engage Connect
Tanya Pearce Stakeholder & Relationship Manager, VicVICE
Tori Norris Wellbeing and Partnerships Broker



CHAIR'S REPORT

I would like to acknowledge the Traditional owners of the land on which we gather, the Bunurong People of the Kulin Nation. We recognise their continued connection to the land and waters of this beautiful place and acknowledge that they never ceded sovereignty. We pay our respects to Elders, past and present and welcome any First Nations people who are joining us here today.

It gives me great pleasure on behalf of the Board of the Frankston Mornington Peninsula LLEN to present the 2023 Annual Report. 2023 was a big year for the FMPLLEN. We saw Angela Byatt enter the role of Executive Officer after the departure of Carol Smith after her 12 year tenure.

The FMPLLEN were appointed the lead LLEN for the \$1.3 million VET Access Transport fund pilot which saw 2,235 students gain access to transport enabling them to attend VET programs across the State.

As Chair of the Board, I welcomed the opportunity to participate in some consultation sessions at the State-level with the Department of Education as part of the current three year School to Work Contract. These sessions formed part of the LLEN Structural Review which is looking at the state network capacity to deliver priorities around the Senior Secondary Pathways Reforms for the Department of Education.



CHAIR'S REPORT

The Learn Engage Connect Young Parent's Education Program, lead by the FMPLLEN moved from education partner, Chisholm to Foundation Learning Centre ready for the 2024 academic year. The move came about to provide access to a broader age range of students. I'd like to thank Chisholm for their partnership with the program for the past 10 years and their continued support in providing pathways for our young parents. I'd also like to thank Anglicare for their partnership in the program and their ongoing support of our most vulnerable young people and their children.

The School to Work Contract provides a focus of our work around industry engagement events and activities, a highlight was the inaugural FMP Industry Expo held at the Trade Training Centre in Frankston. It was a resounding success which saw more than 600 students connect with 50 local employers and industry to take a deep dive into career exploration.

I'd like to thank my fellow Board Members and their contribution to all the work we have done this year. I also thank Angela, Alison, Hazel, Jane, Linda, Matt and Tori for their hard work and dedication, they are a small team who make a big impact in improving education, training and employment outcomes for young people in our region.

Helen McLoughlin
FMPLLEN Chair



EXECUTIVE OFFICER

It gives me great pleasure to present my report for 2023. As incoming Executive Officer, 2023 was a huge year for me. It was also a year of change and great achievements for the Frankston Mornington Peninsula LLEN which I will be pleased to recap.

We commenced the first year of the three-year School to Work contract for the Department of Education which engages LLENs to:

- Deliver work-based learning placements for students.
- Deliver events and activities that directly expose students to industry.
- Support the delivery of networking opportunities that enhance school-industry connections and professional learning related to industry and employment.
- Play a central role in place-based planning for VET delivered to secondary students (VDSS) and supporting VET clusters according to local needs.
- Support the roll-out of the Senior Secondary Pathways Reforms.

2023 saw us change the focus of our largest annual student facing event and creating the FMP Industry Expo. Industry and employers from the region and beyond showcased what they do and how they do it, giving students the opportunity to explore the depth and breadth of career opportunities across an extensive range of industries and employers.

I'd like to echo Chair Helen McLoughlin's thanks to Chisholm for the enduring partnership with the Learn Engage Connect Young Parent's Education Program and their ongoing commitment to supporting these young people in the learning journeys. I welcome Foundation Learning Centre as education partner from 2024. I'd like to thank Caitlin, Maree and Suzanne for their passion in making a difference to so many young parents and their children. I'd also like to acknowledge Department of Social Services, Communities for Children fund and facilitating partner Anglicare Victoria who continue to support this important program.

The VET Access Transport fund pilot kicked off in 2023. FMPLLEN as the lead in this fund oversaw the planning of transport routes and disbursement of funds across rural Victoria to provide students with access to transport to attend their VET program. The pilot was a resounding success which has now resulted in a complete statewide roll out in 2024.



EXECUTIVE OFFICER

The Peninsula Education Roundtable was also established. The core group comprising of Member for Flinders, Zoe McKenzie MP, Chisholm, Department of Education, Mornington Peninsula Shire, Workforce Australia and the FMPLLEN, we met regularly to identify initiatives to support local industry and employers, students and the provision of training at the Mornington Peninsula campus of Chisholm.

VCAL officially ended in 2023 and the VCE Vocational Major and Vocational Pathways Certificate became fully embedded in schools. The VCAL Awards and VCAL Magazine had an overhaul and became the Peninsula Applied Learning Awards (PAL Awards) and PAL Magazine. Both proud celebrations of applied learning and the incredible achievements of young people in our region.

Our school networks, sub-committees of our Association, all continue to grow in membership - the Peninsula VET Association, Peninsula Applied Learning Association, Peninsula Career Education Association and Peninsula Pathways Association continue to be a valuable resource for schools to connect, for professional learning, a repository of information and resources, place-based planning and addressing local needs and priorities. We are proud to have representation from each and every school in the region.

Vic VICE, the virtual reality work experience program was rolled out by Goulburn Murray LLEN and FMPLLEN staff Michael Watchorn, Tania Pearce and Matthew Dickson, worked extremely hard over the course of the year to engage employers across multiple industry sectors to create immersive content for the VR headsets that are now available to all our students both locally and across the State.

The FMPLLEN website is an important go-to resource for our schools and over the course of the year, our we undertook a complete overhaul to make it simpler to navigate and the essential resources we house easier to find. During the developmental process the designer also took a look at our branding and now we not only have a new website but a new logo which clearly defines our region in words and colours.

Our purpose is to collaborate to improve education, training and employment outcomes for young people in our region. I'd like to thank and acknowledge our schools, stakeholders, community partners, industry partners, employers and community support services - all of which play a vital part in the work we do.



EXECUTIVE OFFICER

To our Board, you have been an invaluable source of advice, have guided me, supported me and I thank you. I'd like to particularly acknowledge outgoing member and Deputy Chair Catherine Arnold who has been a member of our board since 2019 and Liz Dellaportas, Treasurer for the past 4 years. I'd also like to thank outgoing members Matthew McLaren and Tanya Scicluna for their valued contribution this year.

Lastly, it is through our small, passionate and dedicated team that we do make a difference. I'd like to whole-heartedly thank Allison Nichols, Hazel Glue, Jane Ling, Linda Vathis and Tori Norris. The nature of our work means we constantly shift, adjust, connect and nurture to meet the needs of our community but you do it so well. It is evident in all that you do and the impact you have for the young people in our region.

Angela Byatt
Executive Officer

LEARN ENGAGE CONNECT



The 2023/24 year was a big year of growth and a shift in the natural evolution for the Learn Engage Connect – Young Parents Education Program.

The past 12 months the program experienced many new developments and changes to the overall operations and delivery of this long term program. These changes included the transitioning from the previous VCAL education model to the new VCE Vocational Major . The staff team and young parents achieved this with great success.

During semester two, the team witnessed some incredible outcomes for our young parents and their children with each student reporting significant improvements to both their own personal wellbeing and the wellbeing of their children on our post survey data. To conclude the school year, we celebrated the graduation of our year 12 student for 2023. The program staff and fellow students wished her well as she continued onto her next chapter to complete her further education in nursing. The graduation event was a true celebration of the students' resilience as they continue to navigate being a parent as a young person, all while continuing their education for a better future. An incredible achievement indeed!



LEC Students, their children and staff at the 2023 Graduation

LEARN ENGAGE CONNECT



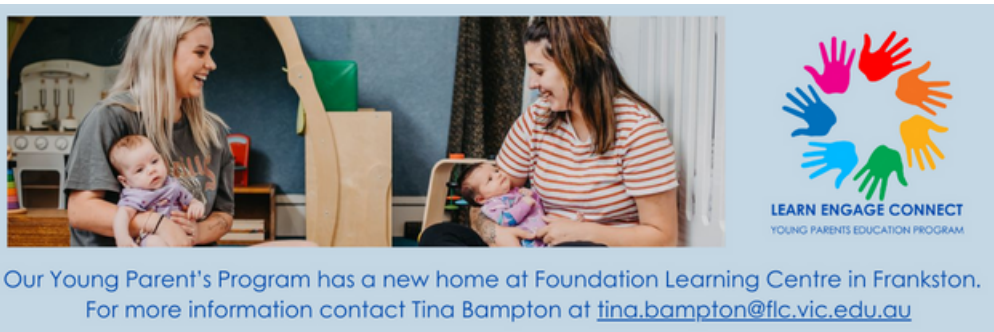
Chisholm's enrolment policy now only accepts students between the ages of 16-19, so after a very successful and longstanding partnership with the program, the mutual decision was made to move the program to a new education partner. Chisholm still continues to actively support our young parents with pathways to further learning post-secondary.

A new working partnership with the Foundation Learning Centre at their Peninsula campus was then created. Over the summer holidays lots of hard work went into creating a new purpose-built space ready to welcome our young parents back in term1 of 2024. A brand-new space, new passionate team and the same great outcomes for those that attend.

MORE ABOUT THE PROGRAM

The Learn Engage Connect Young Parent's Education Program is funded by the Department of Social Services: Communities for Children. The Local Facilitating Partner is Anglicare Victoria. The FMPLLEN operates the program and provides the Family Support Worker and Early Childhood Educator who delivers the Abcederian program for the children.

The program provides an opportunity for young parents to gain an education while learning parenting skills and evidence-based activities for their children in a safe and nurturing environment. The program works with many other local services to provide wrap around support for the parents and the young children so parents can stay engaged in education and the children are prepared for preschool.



VET ACCESS TRANSPORT FUND

FMPLLEN was awarded the contract to coordinate the pilot of this fund. It focused on Regional Victoria and we have been able to work with the LLEN in each region, VET clusters and JSPMs. The fund has allocated approximately 1.1 million dollars which has been distributed through 18 LLENs.

Collaboration between the Education Department, LLEN's, JSPM's, schools and end users in each VET Cluster was the strength of this model to find solutions to local student's needs which transported 2235 students to their VET.

It has been successful and exceeded the desired outcomes. Learnings from this project will make it stronger in 2024.

There has been great positive feedback when talking to schools, students, families and LLENs.

With its success, FMPLLEN is now leading the fund again which is now State Wide . In October we coordinated an EOI to all LLENs and appointed 3 LLENs as Regional Coordinators.

In 2024, we are already transporting 6200 students over 4 Regions (NE, NW, SE and SW) and across 29 VET Clusters and it will continue to grow during the school year.



OUR EVENTS



The Frankston Mornington Peninsula Industry Expo took place at the Chisholm Trade Training Centre in Frankston and was an outstanding event. It offered over 800 senior secondary school students the opportunity to explore a diverse array of career options with 55 employers who exhibited on the day.

Industry professionals offered interactive presentations, demonstrations, and hands-on activities, showcasing their work processes and engaging students in their fields.

This one-day event was designed to broaden students' perspectives and encourage them to explore the wide array of career opportunities across various industries and employers, extending beyond traditional occupations.

The expo served as the region's main event for employers to raise industry awareness and engage with potential future workforce.

FMP INDUSTRY EXPO





OUR EVENTS



The FMP Cook Off is an interschool competition that featured 40 Senior Secondary students from local schools showcasing their culinary talents by preparing meals using locally sourced, carrots, celery & potatoes that were donated by Hawkes Farm.

Contestants created one main dish and were judged by local industry professionals on taste, presentation, creativity, and adherence to zero waste principles which was the theme for 2023.

The contestants were mentored and judged by a panel of top local chefs, including;

- Nick Monaghan Kitchen Garden Manager & Property Manager at Polperro
- Nicole Plaukovits Senior CDP at Lindenderry at Red Hill, Proud to be a Chef Program & Chisholm graduate, Cert 3 in Commercial Cookery
- Jess Cooper the Zero Waste Officer at MP Shire

The winning team were from Flinders Christian College with a vegetable curry soup with flatbread, it was delicious!!!



Highlights from the 2023 Cook Off

OUR EVENTS

The Peninsula Applied Learning Awards night, held at the Mornington Racecourse, was host to more than 250 guests and once again a resounding success.

Our annual gala event celebrates the outstanding achievements of our young people in the field of applied learning. Schools, industry, community groups, Local, State and Federal Government members and parents and carers came together to recognise 57 students from 26 schools in the FMP region and School Best Practice.

The PAL Awards provides a platform to showcase our young people's talents and innovations, spirit and achievements within our community.



Clockwise from right
The 2023 PAL Awards
recipients; student
receiving a PAL Award;
School Best Practice
awarded to
Padua College



WORK BASED LEARNING

During 2023 we achieved significant milestones in the areas of Structured Workplace Learning (SWL) and Work Experience placements, by exceeding our target and placed a total of 235 students and continuing to showcase our commitment to providing valuable work experience opportunities for students in our region.

Most notably is our ongoing partnerships with Bluescope Steel, & YAWA. Bluescope also celebrated its 100 student work placement through the FMPLLEN this year.



Students and their mentors at the 2023 Bluescope SWL Induction Day.

WORK BASED LEARNING

We also made a new partnership with The Continental Sorrento and The Intercontinental Hotel Group, in Sorrento and The Peninsula Hot Springs. By facilitating an “Experience Industry” tour towards the end of the year with 2 of their closest schools, they were able to garner a genuine interest from students. This resulted in 2 students gaining employment via a School Based Apprenticeship and Traineeship (SBAT) in 2024



The eye-opening Continental Sorrento and Intercontinental tours



Students learn about the different range of career pathways at Peninsula Hot Springs

OUR ASSOCIATIONS

The Frankston Mornington Peninsula LLEN prides itself on the strength of the networks that sit as sub-committees under it's Board. Many of these networks have been around for more than 20 years. They provide schools the opportunity to meet, knowledge share and work together to develop place-based solutions to meet the needs of their students. For more information about our networks, please visit our website. www.fmpllen.com.au

PENINSULA VET ASSOCIATION (PVET)

Membership: Currently 61 members
(growth of 14 members in 2023)

Membership consists of VET Coordinators from every Secondary School in the FMP Region & Associate members including Chisholm, Department of Education and other training providers.

FMPLLEN provide and prepare:

- **PVET timeline** for intrinsic VET reminders including those from Govt, DE & VCAA/VASS
- Treasury administration
- VIT Mapping provided for requirements of PD for network members.
- Database records kept current and accurate.
- **Staff Professional development** opportunities including but not limited to:
 - Updates from the DE & VCAA – particularly pertaining to the VET provision within the new secondary reforms.
 - Strategic analysis of VET programs in schools currently offered during 2023/4 and what further VET programs are required for 2025.



OUR ASSOCIATIONS

- **PVET Handbook 2024** (from 26 school programs in 2023 increased to 35 VET programs offered by local schools & providers in 2024) completing our strategic goal to increase VET provision within school locations across the region.
- **Costings of School VET Programs** produced for the network.



VET Co-Ordinators come together for the annual PVET Planning Day.

Transport funding provision successfully approved for the FMP region

PVET North Bus – providing service to 92 students from 13 locations to access their VET programs.

PVET South Bus – providing transport for 38 students to travel from Rosebud, Dromana, Mornington & Mt Eliza Colleges, to VET programs offered across the Frankston region at multiple locations.

Elisabeth Murdoch College – Taxi for 4 students to attend VET Engineering at Chisholm Dandenong campus, that would otherwise not be able to attend.



Increased access to VET programs thanks to the Transport Fund

OUR ASSOCIATIONS



PENINSULA CAREERS EDUCATION ASSOCIATION (PCEA)

Membership:

Currently 71 members

growth 3 members (including Tertiary Reps)

FMPLLEN provide and prepare:

- **New PCEA timeline** produced for intrinsic Careers/Pathways updates including those from Govt, DE, VCAA, VASS, CEAV & CICA
- **New Induction/Information booklet** produced for PCEA members/new Careers Practitioners
- **VIT Mapping** provided for requirements of PD for network members.
- Treasury administration
- Database records kept current and accurate.
- **Staff Professional development:**
- Guest speakers arranged both from Industry and specialized Career Pathway programs.
- Benchmarking practices being conducted in 2024.
- CEPI tool being introduced by DE for Career Practitioners(ongoing)
- Inclusion and support for new Career Practitioners. Senior mentors from the network offer to support those who are new to their role.

OUR ASSOCIATIONS



PENINSULA APPLIED LEARNING ASSOCIATION (PCEA)

Membership:

Currently 54 members: (growth of 8 members)
Consists of FMP VCE-VM Coordinators and VPC staff

FMPLLEN prepare:

- **Meeting schedules** and venues
- Agendas & minutes
- **VIT Mapping** provided for requirements of PD for network members
- **PAL timeline** for important reminders
- **Updates** on all matters via: VCE-VM & VPC / DE / VALA / VCAA are distributed and presented as required
- Treasury support
- Database records updated.
- **Staff Professional development** opportunities including but not limited to:
 - **Future PD plans:**
 - VCE-VM & VPC shared resources
 - Collaboration and inclusion of the new DE - COP working on VM curriculum implementation.
 - Representation from the DE attending each meeting in 2023.
 - Shared network information particularly around VET provision within the VM Certificate, creating maximum value between associations.

OUR ASSOCIATIONS

Peninsula Pathways Association



PENINSULA PATHWAYS ASSOCIATION (PPA)

Membership:

Currently 71 members:

Consists of School Pathways and Wellbeing and support services reps.

The PPA management was appointed to Tori Norris, the newly appointed Well-being and Partnerships Broker. Tori commenced her role the FMPLLEN team in July 2023 and has been working closely with the association's President to ensure this network remains relevant and holds high value to its members moving forward.

Tori brings a fresh new approach to ensuring we build the PPA attendances and membership base for 2024 and beyond. This change has shown to be effective with attendances to the network meeting improving each term. The PPA meetings are valued by those working with young people as a source of information, relevant resources, and empowering networking with likeminded peers.

The meetings create the opportunity to share knowledge and work through current challenges being faced in the region as a collective. This network combines pathways and well-being to create a holistic approach to how we best guide young people to their chosen pathway.



TREASURER'S REPORT

It gives me great pleasure to present the financial reports on the operation of the Frankston Mornington Peninsula LLEN for the twelve months ending 31st December 2023.

The 2023 financial report shows that as at 31st December 2023, the total assets of the organisation were \$2,712,924 and the total current liabilities were \$2,142,619 giving total equity of \$570,305.

These figures indicate the organisation has a sound base to operate from in 2024.

In 2023 the Finance and Human Resource Sub-Committee met 4 times to review the budget and recommend to the Board financial strategies for the organisation.

I would like to thank Steve Wright, Stuart Johnston, John Hille and Angela Byatt for their work on the sub-committee.

You will find the 2023 Auditor's Opinion, Statement of Profit and Loss and Statement of Financial Position on the following pages.

Copies of the complete Financial Statements, prepared by Shepard Webster & O'Neill Audit Pty Ltd are available for FMPLLEN members to view.

Liz Dellaportas
Treasurer

Frankston/Mornington Peninsula Local Learning & Employment Network Inc.

Registered No: A0041142D

Committee's Statement


For the Year Ended 31 December 2023

The Committee have determined that the Association is not a reporting entity. The Committee have determined that these special purpose financial statements should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

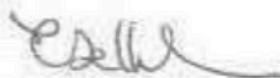
In the opinion of the Committee, the financial report as set out on pages 4 to 14:

1. Give a true and fair view of the financial position of Frankston/Mornington Peninsula Local Learning & Employment Network Inc. as at 31 December 2023 and of its financial performance for the year then ended, in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*; and
2. At the date of this statement, there are reasonable grounds to believe that Frankston/Mornington Peninsula Local Learning & Employment Network Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



.....
Helen McLoughlin
Chair



.....
Liz Dellaportas
Treasurer

Dated this 11th day of April 2024

**Frankston/Mornington Peninsula Local Learning & Employment
Network Inc.**

Registered No: A0041142D

**Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 31 December 2023**

	Note	2023 \$	2022 \$
Continuing Operations			
Income			
Government Grants	5	835,933	1,288,632
Project Grants & Subsidies		577,052	507,705
Interest		34,402	6,022
Total Income		<u>1,447,387</u>	<u>1,802,359</u>
Less Expenses			
Assets < \$300		208	-
Bank Fees & Charges		471	1,262
Conferences & Training		1,900	8,941
Depreciation		2,611	1,926
Insurance		-	885
IT Support		20,634	22,763
Lease Charges		14,146	10,249
Legal Fees		10,925	12,343
Motor Vehicle Running Costs		6,016	4,849
Printing & Stationery		6,732	2,886
Program Support		87,495	713,020
Rent		14,086	7,517
Repairs & Maintenance		-	230
Salaries		893,242	844,518
Superannuation		91,925	80,197
Other Salary Related Expenses		3,414	3,772
Telephone		2,305	1,912
Utilities		685	665
WorkCover		18,628	8,767
Other Expenses		97,435	46,826
Total Expenses		<u>1,272,858</u>	<u>1,773,528</u>
Operating Profit/(Loss)		<u>174,529</u>	<u>28,831</u>
Other Comprehensive Income			
Items that may be reclassified subsequently to profit or loss		-	-
Items that will not be reclassified subsequently to profit or loss		-	-
Total Comprehensive Income		<u>174,529</u>	<u>28,831</u>

Frankston/Mornington Peninsula Local Learning & Employment Network Inc.

Registered No: A0041142D

Statement of Financial Position

As At 31 December 2023

	Note	2023 \$	2022 \$
Current Assets			
Cash and Cash Equivalents	2a	2,277,255	1,353,633
Trade and Other Receivables		433,233	157,530
Total Current Assets		<u>2,710,488</u>	<u>1,511,163</u>
Non Current Assets			
Property, Plant & Equipment	3	2,436	4,452
Total Non Current Assets		<u>2,436</u>	<u>4,452</u>
Total Assets		<u>2,712,924</u>	<u>1,515,615</u>
Current Liabilities			
Trade and Other Payables	4	2,033,309	935,474
Provision for Employee Entitlements		109,310	184,365
Total Current Liabilities		<u>2,142,619</u>	<u>1,119,839</u>
Net Assets		<u>570,305</u>	<u>395,776</u>
Equity			
Retained Earnings		570,305	395,776
Total Equity		<u>570,305</u>	<u>395,776</u>



Frankston Mornington Peninsula Local Learning and Employment Network Inc.
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www.fmpllen.com.au info@fmpllen.au